

Radford Baptist Church Job Description

www.radfordbaptist.com

Position Title: Family Pastor, 40 hours per week

Compensation: 50K Package

Radford Baptist Church (RBC) is a local body of Christ with approximately 80-100 people who attend regularly on Sunday mornings and Wednesday evenings. RBC is located in Moneta, Virginia, a rural community of Smith Mountain Lake. We are geographically about the same distance from the nearby cities of Roanoke and Lynchburg. Our church consists of a diverse group of families from various parts of the country. There are some who were born and raised in the area as well as those who have relocated to this area for "lake living."

AWANA (age 2-5th grade), Youth Group (6th-12th grade), and Adult Bible study meet on Wednesday evenings. The youth group has approximately 25-30 Middle/High school students who attend. AWANA has approximately 20 students who attend.

We are seeking a Family Pastor who has a passion and calling for student ministry and can effectively teach the Word of God. He must be completely surrendered in his personal relationship with Jesus Christ and display that in front of others.

RBC Vision/Mission/Priorities

Mission

- To lead unbelievers into a saving knowledge of the Lord Jesus Christ
- To help believers in the Lord Jesus Christ grow and mature in their relationship with God

Vision

- To be a community that passionately displays the life of Jesus Christ

Biblical Priorities

WORSHIP

(Matt 22:37-40)

NURTURE

(Acts 2:42-47)

MISSION

(Matt 28:18-20)

These three words embody the Great Commandment and the Great Commission in Matthew 28.

QUALIFICATIONS:

- Meet qualifications set forth in 1 Timothy 3:1-7 and Titus 1:5-9.
- They must have a knowledge of the Word of God and be able to effectively teach it. (Colossians 3:16)
- The Family Pastor must have the ability to counsel students and their families, providing Biblical guidance and direction. (2 Timothy 3:16)

RESPONSIBILITIES:

- Teach/oversee the teaching of God's Word and disciple our youth/children on Sunday mornings in Sunday School and Wednesday evenings in Youth Group and AWANA. (Colossians 3:16)
- Oversee the church nursery, including recruiting and scheduling volunteers.
- Oversee the church worship dance team.
- Maintain regular communication with youth/children and their families.
- Recruit, select, and train volunteers for youth/children's programs and activities. (Ephesians 4:12)
- Organize and lead activities, Christian conferences and mission opportunities for our youth and children. (Matthew 28:19-20)
- Maintain the youth/children's facilities as well the nursery.
- Coordinate vehicle transportation for youth/children's activities. The church currently owns a 15-passenger van and a 25-passenger bus.
- Coordinate the schedule for youth/children's activities with the church office to avoid conflicts with other church activities. (1 Corinthians 14:40)
- Plan and manage the annual budget for the youth/children's ministry. (1 Corinthians 4:2)
- The Family Pastor serves under the oversight of the Eldership and reports directly to the Senior Pastor. (Titus 3:1)

To Apply: Email your Cover Letter, Resume, and Doctrinal Statement to office@radfordbaptist.com or mail to: Radford Baptist Church, PO Box 630, Moneta, Virginia 24121